

PETER ALTHAUS

BOARD DIRECTOR | CEO | TRANSFORMATION EXECUTIVE | INTERNATIONAL BUSINESS & SUSTAINABILITY LEADER

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EXECUTIVE SUMMARY

International executive leader, board advisor, and transformation specialist with more than 30 years of experience across engineering, environmental technology, water infrastructure, industrial manufacturing, and sustainable technology sectors. Experienced CEO, Managing Director, and Non-Executive Director with a proven record of leading corporate transformations, international expansions, strategic repositioning, and technology-driven growth initiatives across Europe and Asia. Recognized for combining strategic vision with operational execution, supporting organizations through complex change, market development, and long-term value creation. Throughout his career, Peter has worked closely with shareholders, boards, executive teams, government institutions, and international stakeholders, providing strategic guidance on business transformation, governance, organizational development, internationalization, and sustainable growth. His experience includes corporate carve-outs, post-transformation leadership, subsidiary governance, cross-border partnerships, technology commercialization, and scaling of businesses in highly technical and international environments.

EXECUTIVE COMPETENCIES

- Board Governance & Strategic Oversight
- Strategic Partnerships
- CEO & Executive Advisory
- Stakeholder Engagement
- Corporate Transformation
- Risk Assessment & Governance Frameworks
- International Expansion & Market Development
- Global Operations Leadership
- Sustainability & Environmental Technology
- Technology Commercialization
- Infrastructure & Industrial Solutions
- Organizational Transformation
- Corporate Carve-Outs
- Business Development Strategy

EXPERIENCE

ALTHAUS INTERNATIONAL

Founder & Management Consultant

Dormettingen, Germany.
03/2025 to Current

Strategic advisor to shareholders, executive teams, and organizations across engineering, environmental technology, infrastructure, and bioeconomy sectors.

- Advises management teams and shareholders on corporate development, growth strategy, market positioning, and organizational transformation.
- Conducts strategic, commercial, and technical assessments of engineering projects, environmental technologies, and emerging business opportunities.
- Supports international expansion strategies, cross-border partnerships, and market entry initiatives across technology-driven industries.
- Acts as a trusted advisor to executives on governance, strategic decision-making, and sustainable value creation.

CARBO-FORCE GMBH

Managing Director / Strategic Advisor

Kassel, Germany.
01/2024 to 09/2024

Appointed to lead strategic transformation and business development initiatives for an innovative technology company focused on biomass carbonization systems as part of the BAUER Run-&-Change corporate development program.

- Led corporate development initiatives focused on operational improvement, market positioning, and scaling of technology solutions.
- Supported the commercialization strategy of advanced thermal process technologies within the bioeconomy sector.
- Guided transformation activities, stakeholder alignment, and strategic decision-making throughout the restructuring phase.
- Successfully completed the transformation mandate while strengthening organizational readiness for future growth.

ENEXIO WATER TECHNOLOGIES GMBH

Chief Executive Officer

Wettingen, Germany
08/2017 to 03/2023

Led the transformation of ENEXIO Water Technologies from a traditional manufacturing organization into an independent international engineering company following its carve-out from GEA Group.

- Successfully managed the corporate carve-out from GEA Group and established an independent business platform with international engineering and manufacturing capabilities.
- Repositioned the company toward advanced water and gas treatment solutions, strengthening market presence and strategic competitiveness.

- Built and developed dedicated engineering structures supporting sustainable infrastructure and environmental technology projects.
- Managed international operations and subsidiaries across the United Kingdom, Czech Republic, Italy, and China.
- Provided governance oversight as Non-Executive Director for Enexio UK and Liaocheng Xinde Shandong, China.

GERINDTEC GROUP

Managing Partner

04/2009 to 02/2018

Built and managed an international technology platform focused on sustainable energy, water treatment solutions, and automated laboratory systems.

- Developed and scaled technology-driven business platforms across international markets.
- Managed strategic direction and operational governance across multiple subsidiaries.
- Supported international partnerships, market development, and commercialization of sustainable technology solutions.
- Led business initiatives connecting engineering expertise with global market opportunities.

SÜLZLE KOPF ANLAGENBAU GMBH

Sulz Am Neckar, Germany

Interim Executive & Strategic Advisor

09/2013 to 02/2017

Supported strategic repositioning and transformation of an environmental engineering business toward higher-value process engineering solutions.

- Led restructuring and strategic development initiatives within environmental plant engineering.
- Transformed product offerings into integrated engineering solutions.
- Developed business opportunities in advanced environmental technologies, including pharmaceutical micropollutant removal.

DKSH SWITZERLAND LTD.

Zurich, Switzerland

Vice President Business Unit Technology

04/2006 to 03/2009

Led Asian technology business development and organizational expansion across international markets.

- Managed international business operations across Asia and Europe.
- Integrated and expanded approximately 1,200 employees across regional operations.
- Supported post-merger integration following the acquisition of Palss GmbH.
- Developed scalable commercial and operational structures supporting international growth.

PALSS GMBH & P.A. LIFE SCIENCES SERVICES INDIA PVT. LTD.

Managing Partner

03/2003 to 04/2006

Built a German-Indian business platform connecting European technology providers with the growing Indian market.

- Developed international sales and distribution structures for laboratory technology businesses.
- Established market entry strategies and partnerships in India.
- Successfully positioned the organization for integration into DKSH.

KENDRO LABORATORY PRODUCTS

Director Asia-Pacific

01/1998 to 12/2002

Led regional growth strategy and commercial development across Asia-Pacific markets.

- Built regional sales and service organizations across Australia, Southeast Asia, New Zealand, and India.
- Developed go-to-market strategies supporting international expansion.
- Delivered value-enhancement initiatives aligned with private equity growth objectives.

HERAEUS INSTRUMENTS GMBH

Area Sales Manager Asia-Pacific

01/1996 to 12/1998

Led regional business development across key Asia-Pacific technology markets.

- Developed commercial strategies across Japan, Korea, Australia, New Zealand, and India.
- Built Indian sales and service capabilities.
- Established strategic manufacturing cooperation with Hitachi.

HERAEUS-VÖTSCH INDUSTRIE-TECHNIK

Product Manager

01/1992 to 12/1995

Managed product strategy and technical development for industrial climate and temperature testing technologies.

- Led development initiatives connecting engineering capabilities with customer requirements.
- Supported product innovation within a technology-driven manufacturing environment.

EDUCATION

DIPL.-WIRT.-ING. (FH): MECHANICAL ENGINEERING & TECHNICAL SALES

Esslingen University of Applied Sciences

INDUSTRY LEADERSHIP

German Water Partnership e.V., Berlin, Regional Head for India & Southeast Asia, 10/01/23, Present, Country Forum Lead India, 01/01/17, 12/31/22, Supports international cooperation in water and environmental sectors., Represents German water expertise within international markets., Supports strategic relationships involving international financial institutions including World Bank, KfW, and ADB.

EXECUTIVE DEVELOPMENT

- Australian Institute of Company Directors, The Role of the Chairman
- Stanford University Graduate School of Business, Managing and Leading Change
- Sea Change Partners USA, Strategic Negotiation
- Institute Pengurusan Malaysia, Strategic Review & Blue Ocean Strategy
- VDI Wissensforum, Modern Leadership Competence
- Schmidt Colleg, Leadership Programmes
- DWA, Water Treatment & Micropollutant Elimination

LANGUAGES

- German, Native
- English, Business Fluent / Negotiation Level

GOVERNANCE AND BOARD EXPERIENCE

- Non-Executive Director, Enexio UK
- Non-Executive Director, Liaocheng Xinde Shandong, China
- Strategic advisor, to shareholders and executive leadership teams
- Board Academy Training, AI, HR, Reporting, Legal, Risk & Compliance, Finance, Strategy & Audit