



PETER ALTHAUS

BOARD DIRECTOR | CEO | TRANSFORMATION **& INTERNATIONAL GROWTH EXECUTIVE |** **SUSTAINABILITY & INFRASTRUCTURE** **LEADER**

Peter Althaus is a distinguished international executive, board advisor, and transformation leader with more than three decades of experience shaping organizations across industrial technology, environmental infrastructure, water solutions, sustainable development, and global business transformation. Recognized for his ability to operate at the intersection of strategy, governance, technology, and international growth, Peter brings a rare combination of CEO-level leadership experience, board perspective, technical depth, and cross-border business expertise.

Throughout his career, Peter has been entrusted with leadership mandates involving corporate transformation, strategic repositioning, international expansion, technology commercialization, and organizational evolution. He has advised shareholders, executive teams, and stakeholders through complex business environments, providing strategic insight on value creation, governance effectiveness, operational resilience, and sustainable growth.

Peter's board value is built upon extensive experience leading organizations through periods of change while balancing strategic ambition with disciplined governance. He brings a strong understanding of how boards support management teams, evaluate strategic opportunities, oversee transformation initiatives, and ensure alignment between organizational objectives, stakeholder expectations, and long-term enterprise value.

As Chief Executive Officer of Enxio Water Technologies GmbH, Peter led a significant corporate transformation following its carve-out from GEA Group, repositioning the organization into an independent international engineering and environmental technology platform. His leadership included strengthening organizational capabilities, establishing scalable operating structures, expanding international market presence, and overseeing subsidiaries across the United Kingdom, Czech Republic, Italy, and China. He also served as Non-Executive Director for Enxio UK and Liaocheng Xinde Shandong, contributing governance oversight, strategic guidance, and board-level perspective within international operating environments.

Earlier in his executive career, Peter held senior leadership positions including Managing Partner at Gerindtec Group and Vice President Business Unit Technology at DKSH Switzerland, where he developed international business platforms, led cross-border growth initiatives, managed complex stakeholder relationships, and supported the commercialization of technology-driven solutions across Europe and Asia-Pacific.

Beyond corporate leadership, Peter maintains an active role in advancing international collaboration within the water and environmental sector through German Water Partnership e.V., where he serves as Regional Head for India & Southeast Asia. His engagement includes supporting strategic partnerships, industry collaboration, and international dialogue involving governmental organizations, development institutions, and global stakeholders.

Peter is recognized for bringing a forward-looking governance mindset, strategic judgement, and the ability to translate complex operational, technological, and market dynamics into meaningful board-level insight. His perspective is particularly valuable for organizations navigating transformation, sustainability challenges, international growth, infrastructure development, and evolving stakeholder expectations.

BOARD CONTRIBUTION AREAS

- Corporate Governance & Board Oversight
- Strategic Transformation & Value Creation
- CEO Advisory & Executive Leadership
- International Growth & Market Expansion
- Sustainability, ESG & Infrastructure Strategy
- Technology & Innovation Governance
- Risk Oversight & Stakeholder Alignment
- Industrial & Environmental Technology
- Cross-Border Business Development